

Join our team

What is Domiciliary Care?

The primary aim of domiciliary care is to allow individuals to live independently in their own home, with additional support with activities, personal care and other daily tasks. The purpose is to allow those being cared for to maintain both their independence and quality of life within their own home.

What is the role and responsibilities of Care Assistants?

- Care Assistants support people to manage their day and retain their independence in their own homes.
- Morning routine - helping someone get up and about in the morning, support with washing and dressing, or helping them take their medication regularly.
- Food and Fluids - ensure they are eating and drinking properly by preparing and serving healthy meals, assisting with feeding and drinking
- General housekeeping - you will also help around the house with laundry, emptying bins and washing up.
- Help with mobility - to keep them mobile around their home by using mobility equipment such as hoists.
- Continence needs - you may also support clients with changing pads, emptying commodes, making/changing the bed.
- Emotional support and Companionship - being a friendly face, making time to have a cup of tea and a chat to help ease feelings of loneliness.
- Paperwork - follow care plan instructions and guidance and ensure all documentation is accurate and up-to-date, referring problems to the manager.
- Emergencies - to deal with any emergencies that arise whilst with a client, liaising with appropriate agencies and keeping the company fully informed.
- Communication - liaising with family, friends and professionals on their behalf.
- Meetings - to attend and participate in meetings/reviews regarding the future care of the clients.
- Training - to attend in house training courses when required and as provided by the company and keeping training records up to date.

What qualities does a care assistant need?

- Wanting to make a difference and give other people the opportunity to maintain an independent and healthy lifestyle
- Caring, compassionate and friendly personality is important in the work we carry out
- Patience and understanding of the needs of the elderly is something that is paramount in everything we do
- To treat clients and their families with respect and dignity in their own home
- Be comfortable with providing personal care and support to empower your clients to live better lives at home.
- Responsible and able to work unsupervised, with the ability to communicate clearly and effectively is a must when dealing with the elderly
- Ability to develop good working relationships with work colleagues and clients
- Some flexibility within their working hours

How much do carers get paid?

- We offer competitive rates of pay and a contract to suit your individual needs.
- There are full time and part-time roles available, and those can also be tailored to the days and times that you are available for work, opportunities to do overtime
- Enhanced rate of pay for weekends and bank holidays
- Mileage is paid at 35p per mile.

What are Care assistant job benefits?

- Flexible working patterns or contracted hours available
- Fast-tracked job offer system
- Job in close proximity to home
- 5 weeks paid holidays
- Excellent rate of pay
- Free induction, paid shadowing shifts and ongoing training
- Opportunity to do NVQ Level 2 and 3 in Health and Social Care
- Excellent career progression
- Pension contributions

Do you need experience or qualifications to become a care assistant?

Experience and qualifications are not essential as we offer free training to successful candidates. The most important quality is your passion to care for other people and improve their quality of life.

What are the key requirements for a Care Assistant?

- You will need to be 18 or over and have the right to work in the UK.
- A driver's license and access to your own vehicle is essential.
- Be able to work alternate weekends
- You will need to disclose any previous criminal convictions as all our carers are DBS checked
- The more flexibility you can offer with availability, the more work we can offer you

What documents will I need to provide for my interview?

- Passport/s, EU identity card, or photographic Driving Licence
- Proof of eligibility to work in the UK (e.g. visa for non EU passport holders)
- Proof of address in the UK (e.g. bank statement or utility bill less than 3 months old)
- Birth certificate
- Proof of National insurance number (e.g. card or job centre letter or payslip)
- Valid driving licence. For UK licences this is both your paper counterpart and the photocard. Alternatively, your foreign licence allowing you to drive in the UK (with your original International licence)

If you are still curious about our carers, feel free to call us on 01782 817 920 or email: hr@communitycareworker.com